

### **Our business:**

As an Energy Services Integrator, Powesco integrates and coordinates all scientific expertise in energy and the environment to help large energy consumers reduce their energy bills and their environmental footprint

### **Our Intention :**

Empower change, Save Energy!

### **Our Vision:**

Our signature, " Empower change, Save Energy!" is a promise that embodies the values of respect for the planet and its inhabitants. It is expressed through three pillars that guide our actions in the face of the need to preserve our resources:

- Promoting a carbon-neutral future.
- A proactive and bold approach to implementing it.
- An unwavering, optimistic mindset.

It is only a true promise if:

- It is carried out with respect for strong ethical principles (independence, trust, fairness, ethics).
- It results in eco-energy solutions and tangible services.
- It is supported by a Quality Policy shared by all.

This is how we will be able to effectively support our public and private clients toward achieving carbon neutrality by 2050.

As CEO of POWESCO, I am responsible for this Quality Policy, and the Management Committee is fully accountable for its implementation. This joint commitment is reflected in the following pledges:

1. **Customer Orientation:** We place our clients at the heart of all our decisions. Their expectations are a priority in the design of the solutions we develop, in order to carry out and finance energy renovations while committing to results (reduction of energy bills, decrease in environmental impact). This is what makes it unique: POWESCO invests to meet its clients' needs in order to achieve their satisfaction and is compensated once the savings are realized.
2. **Continuous Improvement:** We are committed to continuously improving our processes, products, and services. This includes providing training and awareness programs for all our employees, as well as raising awareness among our partners, suppliers, and service providers.
3. **Regulatory Compliance:** We are committed to adhering to all legal and regulatory requirements applicable to our professions and activities, and to comply with relevant quality standards, particularly the ISO 9001 v.2015 standard.

4. **Responsibility, Transparency, and Leadership:** The Management Committee, and more generally all the Managers at POWESCO, are responsible for the implementation of the Quality Policy. In this regard, they ensure that it is communicated, understood, and implemented at all levels of the company. They also ensure that all our actions are carried out responsibly and with complete transparency.
5. **Evaluation and Monitoring:** We implement performance indicators that allow us to assess the effectiveness of our Quality Policy and ensure its relevance in light of the company's evolution. We also conduct an annual Management Review to measure progress and set annual objectives.
6. **Communication:** We ensure open and transparent communication about our Quality Policy, both internally and externally.

We are committed to reinforce this policy a fundamental element of our company culture, for the benefit of both our employees and our clients.

We are committed to ensure that the Quality Policy and Objectives are aligned with the context and strategic direction of POWESCO, and that the necessary resources for this quality approach are available.

Finally, we are committed to ensure that the expected results are achieved and to support all actions necessary for the implementation and continuous improvement of the quality management system in accordance with the **ISO 9001 v. 2015** standard



Geoffroy MATTlinger  
CEO